

# GRASSROOTS ECOLOGY 2022-23 ANNUAL REPORT



When it comes to advancing our mission of engaging communities to restore local ecosystems, we are grateful for the support of our community at every step.

Our generous community of financial supporters is the backbone of our organization. Your support makes it possible for us to improve and expand our volunteer programs, Youth Stewards, and career development work with our Interns and AmeriCorps members. Working and learning together, we put thousands of beneficial native plants in the ground that are now feeding the ecosystem. Each yellow starthistle or French broom plant we removed made that much more space for biodiversity to thrive again on local lands.

We also doubled down on partnership-building in order to bring the benefits of land and watershed stewardship to more people and places. To name just a few examples, this year kicked off a partnership with Climate Resilient Communities at our new Ravenswood Preserve restoration site to create opportunities for East Palo Alto residents to experience and steward their shoreline open space. And, partnerships with Woodside High School and Siena Youth Center have brought hundreds of local students to explore Stulsaft Park and the Redwood Creek watershed.

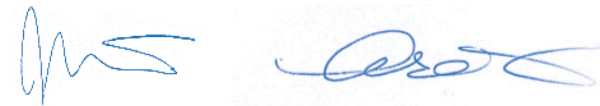
**OUR MISSION**  
TO ENGAGE AND  
EDUCATE THE PUBLIC  
TO RESTORE LOCAL  
ECOSYSTEMS.

**OUR VISION**  
VIBRANT, HEALTHY  
LANDS AND HUMAN  
COMMUNITIES THAT  
SUSTAIN ONE ANOTHER  
AND ARE RESILIENT IN  
A CHANGING WORLD.

You may notice something different about how we organized our donor list this year. Instead of sorting it the traditional way—by gift size—we reoriented it based on longevity. We did this to recognize and celebrate not only those who donated this year, but those who have been steadfast supporters through the years—coming through for our local lands and communities even during uncertain economic times.

Regardless of when you joined us, we thank you for being a part of our community—and our ongoing journey!

In partnership,



**Junko Bryant and Alex Von Feldt**  
Co-Executive Directors

P.S. In case you missed it, we became Co-Executive Directors as of 2023! This change allows us to more deeply embody our organizational values of cooperation and shared leadership, while expanding our capacity to fulfill the many demands of the ED role. We are glad to be in this together!



FROM OUR CO-EXECUTIVE DIRECTORS

# WHERE WE WORK



 **HABITAT RESTORATION SITES**

 **DEMONSTRATION GARDENS/GREEN INFRASTRUCTURE**

 **WATER QUALITY MONITORING SITES**

Grassroots Ecology works on the unceded lands of the Association of Ramaytush Ohlone, Tamien Nation, Amah Mutsun Tribal Band, and Muwekma Ohlone. We are committed to leveraging our access to their ancestral lands to support the sovereignty of our Indigenous neighbors and friends.

**STULSAFT PARK**  
**Redwood City** ▶  
 Hundreds of Redwood City students joined us at this 42-acre urban park to learn about and steward its unique ecosystems, from its creek to its serpentine grasslands.



**ADOBE CREEK AT MANRESA TRAIL**  
**Los Altos** ▶  
 After five years of enhancing this neighborhood creek site connecting to Redwood Grove Nature Preserve, our Manresa Trail Restoration Project is complete! Like our other restoration sites, we will continue to steward the area with students and volunteers.



**BEAR CREEK REDWOODS**  
**Los Gatos** ▶  
 This seasonally wet meadow and its surrounding habitat is rebounding following four years of removing French broom and planting thousands of native grass plugs.



# CREATING SPACE FOR COMMUNITY AND WILDLIFE TO THRIVE IN EAST PALO ALTO



PHOTO: VITA HEWITT

Thriving partnerships make for thriving habitat! Local residents, schools, community-based organizations, and governments came together with Grassroots Ecology to improve and appreciate the East Palo Alto Baylands—from Cooley Landing Park to Ravenswood Open Space Preserve.

▲ We had our first planting season at Ravenswood Preserve! Despite workday cancellations due to extreme rain, volunteers prevailed in planting 400 native plants to enhance critical salt marsh habitat. This was the first phase of a multi-year project in partnership with Midpeninsula Regional Open Space District, funded by Measure AA through the San Francisco Bay Restoration Authority.

Eastside Prep Academy students and other local youth improve their shoreline on Coastal Cleanup Day.

▲ Over 100 community members joined us to experience the highest tides of the year and learn about local sea level rise impacts as part of our King Tides Walks, offered in partnership with the Exploratorium, KQED, Climate Resilient Communities, and San Mateo County.



*Given the history of Cooley Landing, a former landfill site, and Ravenswood, a former salt pond, it's been magical to observe the many wildlife visitors that our planting has made way for—including pollinators, lizards, birds, jackrabbits, and snakes!*

*It's so impactful to see this appreciation of nature carry on to the next generation with the youth in our programs. From the sheer excitement of kindergarten students who get to explore their local park to the passion of high school students ready to take climate action, it's been a joy to be a part of it!"*

BARBARA CAMACHO GARCIA,  
Grassroots Ecology Project Lead for East Palo Alto



PHOTO: VITA HEWITT



# ALL GROWN UP: OUR NATIVE PLANT NURSERY CELEBRATES 20 YEARS

This year marked the 20th anniversary of Grassroots Ecology's Native Plant Nursery, and wow have we come a long way! A unique regional asset, at no other nursery can you find such a wide variety of plants that are locally native to Santa Clara and San Mateo Counties.



In the last year, our nursery grew plants for Grassroots Ecology's restoration projects across 9 cities, as well as those of Midpeninsula Regional Open Space District, Valley Water, and Santa Clara County Parks. We also sold plants directly to community members, and donated plants to groups like the Siena Youth Center.

Beyond producing plants, our nursery continued to serve as a vibrant educational hub where staff, interns, and students grew their knowledge and skills in native plant conservation.

## NURSERY NUMBERS 2022-23

26,000  
plants grown

200+  
species grown,  
including 15 rare  
species

Sourced from  
25+  
local watersheds

12 restoration  
projects  
supplied

25+  
young people educated  
in plant conservation



Countless pollinators  
supported

## FOLLOW A PLANT'S JOURNEY THROUGH OUR NURSERY, FROM WILD SEED TO SOLID GROUND



**Hand collection:** Seeds and cuttings are hand-collected by nursery staff from wild stands in each plant's watershed of origin, following strict guidelines to avoid overharvesting.



**Propagation:** Seeds and cuttings are propagated according to their specific ecological and reproductive requirements. Rare plants often involve the most complex propagation techniques to ensure successful germination and growth.



**Growing strong:** Plants are grown using best management practices to ensure clean nursery stock, including regular testing for plant pathogens. Some plants are ready for planting as soon as three months. Others, like trees, may take years.



**Reintroduction:** When plants are strong enough to survive and the promise of rain and cool weather have returned, our restoration staff install the plants at public parks, open spaces, and along creeks with the help of volunteers.



**The first year and beyond:** The nurturing isn't done once these plants meet solid ground. We continue to maintain and monitor plants to promote healthy establishment—especially for the first 2-3 years.



# UPWARDS AND OUTWARDS: LAUNCHING ENVIRONMENTAL PROFESSIONALS

Grassroots Ecology continues to fill an important niche by offering a variety of career development programs for aspiring environmental professionals.

Over the past year, these amazing young people—our Habitat Restoration Interns, Summer Naturalist Interns, and AmeriCorps Watershed Stewards Program (WSP) members—have poured so much of their time, effort, intellects, and hearts into improving our local lands and communities.

We look forward to watching them fully fledge as ecologists, educators, naturalists, researchers, and more. And lucky for us, several of them will continue their career growth with Grassroots Ecology next year in various other AmeriCorps programs!



Though our Summer Naturalist Interns were with us for only one season, they accomplished a ton—from helping free our parks from invasive weed encroachment to earning their certifications as California Naturalists.



*I see the need for people to feel connected with each other and the land they live on. Developing an appreciation and attentiveness for plants and people at the same time feels so natural and I am so grateful I had the chance to begin this journey with Grassroots Ecology."*

DMI RODRIGUEZ, WSP Corpsmember ▲



*Expanding my knowledge on native plants and strengthening my public speaking skills were valuable takeaways from this internship... and learning about others' career paths and struggles/triumphs has aided me in my own career path."*

ELISA RECLUSADO, Habitat Restoration Intern at Cooley Landing ▲



*This internship helped me to hone my skills in environmental education and working with students."*

BRIAN TATSUTA, Habitat Restoration Intern at Byrne Preserve and Redwood Grove (pictured here with fellow intern Jess Lillywhite at a Community Watershed Day) ▲

# WHY OUR YOUTH STEWARDS PERSIST: FROM PROGRAM PIVOT TO PERMANENCE

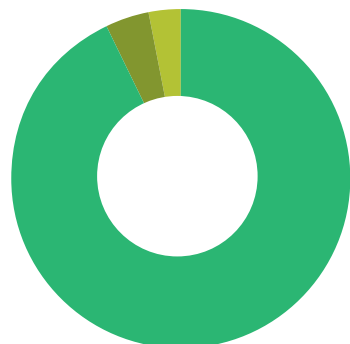
We were delighted to welcome many new and familiar faces to our Youth Stewards Program this year. Across the 8 preserves and creek sites where we operate the program, 215 students from more than 30 schools came out to connect, observe, journal, explore, plant, weed, and make a difference for their lands and community.

With each session they completed, Youth Stewards added to their trove of botanical knowledge and environmental science skills—while creating some lasting friendships along the way.

At the start of the pandemic we expanded the Youth Stewards program from 4 to 8 sites to meet the increased need for outdoor opportunities, and we have sustained this expanded scale since. As a result, hundreds of additional students have connected to nature and each other, many of them over multiple sessions and sites.

Special thanks to these students who have been Youth Stewards for five or more sessions since 2020!

## YOUTH STEWARDS BY AGE GROUP



- High School **93%**
- Community College **4%**
- Middle School **3%**



*"The program made me feel like there is still hope that people can change to save Earth."*

FARIDA ABD EL HAK  
Los Altos High School  
Started: Spring 2021



*"Planting, mulching and hanging out with the stewards was super fun."*

SOPHIE MORRILL  
Mountain View High School  
Started: Fall 2020



*"I've gained a new understanding of conservation and how we can help the environment through relatively simple acts."*

LAURA ROBLETO  
Homestead High School  
Started: Summer 2020



*"The program illustrated to me what impact just a small group of volunteers can have on their local community, and that anything can be fun if you're doing it with the right people."*

DANIEL SHIH  
Fremont High School/De Anza College  
Started: Fall 2020

## YOUTH DEMOGRAPHICS

**69%**  
People of color

**63%**  
Identified as immigrants or children of immigrants

**15%**  
Low-income

## PARTNERING TO REACH MORE YOUTH

We relied on many partnerships—old and new—to recruit students from the communities of our program sites located in Cupertino, Palo Alto, East Palo Alto, Los Altos, Los Altos Hills, and Redwood City.

As part of our commitment to equity, we prioritize outreach and enrollment of youth from low-income and immigrant communities; and work closely with schools in these communities to tailor our programs to their students' needs and school schedules. Key recruitment partners included:

- Eastside College Preparatory School
- Mountain View-Los Altos High School District AVID program
- Woodside High School Green Academy
- De Anza College
- Foothill College



# MAKING SPACE OUTDOORS FOR EVERYONE



Grassroots Ecology teamed up with Peninsula Open Space Trust to offer unique community-building workdays for women and nonbinary individuals.

Heeding calls from our staff and community, Grassroots Ecology piloted an array of new events this year that carved out space for people with specific identities to come together in nature—from workdays geared to LGBTQ+ and women and nonbinary individuals, to culturally themed events for Día de los Muertos and the Lunar New Year.

We also continued to offer volunteer and educational events almost daily for the public at sites spanning 10 cities and two counties—engaging over 6,000 people from across the Bay Area!



*Grassroots Ecology is good at making volunteer days accessible to a range of abilities, creating inviting, friendly space for participants to share their knowledge, and normalizing sharing pronouns."*

VOLUNTEER



*Grassroots Ecology is good at connecting and forming a community of interesting and kind people."*

VOLUNTEER



*It was wonderful to work as a team to help maintain the open spaces we all love. The work was tiring but so rewarding!"*

VOLUNTEER



*When we host queer events, the group of volunteers already starts with a sense of community and comfort that is unlike other events. With that starting point, we get to go deeper in conversation, make more friends, and have more fun!"*

TYLER FELD,  
Grassroots Ecology Project Lead (pictured in foreground, above) ▲





# OUR TEAM

## Board Members

Kit Gordon, *President*  
Andy Fenselau, *Vice President*  
Casey Mullins, *Secretary*  
Michael Wu, *Treasurer*  
Julio Calderon  
Barb Erny  
Lucille Glassman  
Jerry Hearn  
Tina Hugg  
David Smernoff  
Japjit Tulsı  
Bart Westcott

## Staff 2022-23

Alex Von Feldt  
Junko Bryant  
Paola Bueno  
Fran Callan  
Barbara Camacho Garcia  
Hannah Cunningham  
Kate Dolkas  
Claire Elliott  
Tyler Feld  
Deanna Giuliano  
Claire Grist  
Stanley Gu  
Valerie Lee  
Shelley Pneh  
Emily Repech  
Stephanie Saffouri  
Emily Sharp  
Siena Watson  
Laurel Wee  
Kristen Williams

## Watershed Stewards Program Corpsmembers

Isabel Magaña  
Serena Myjer  
Dmi Rodriguez  
Sawyer Porter

## Habitat Restoration Interns

Jaquelin Angeles  
Martha Bédier Cabot  
Megan Elmore  
Isabella Muñoz Garcia  
Destiny Lara  
Jessica Lillywhite  
Nitza Marquez  
Daniela Mendoza Ruiz  
Elisa Reclusado  
Sophie Sedano  
Brian Tatsuta

After 17 years of service to Grassroots Ecology, our much beloved Senior Ecologist Claire Elliott is retiring. Her contributions are significant and too varied to count—from launching the first volunteer monitoring program for Stevens Creek to supporting thousands of youth and adults to step up as stewards, community scientists, and naturalists.

Though her professional career is coming to a close, Claire plans to continue her lifelong commitment to stewardship. “My first volunteer gig post-retirement will be at a UC reserve teaching California Naturalist students. Then I plan to travel to Alaska (on my bucket list for 50 years!) In the fall, I promise you will find me helping out Grassroots Ecology again!”



*Claire never fails to make me feel welcomed, whether she's patiently explaining rain barrel maintenance, leading a nature walk, or just chatting during a potluck. Her knowledge and experience are immense, yet she stays so curious and humble.”*

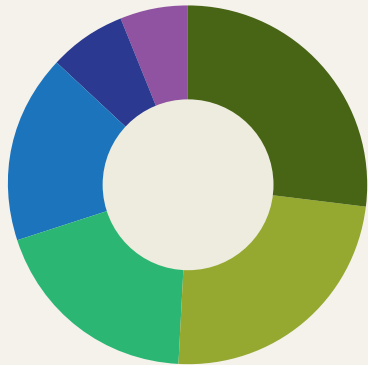
STANLEY GU, Ecologist



# FINANCIALS

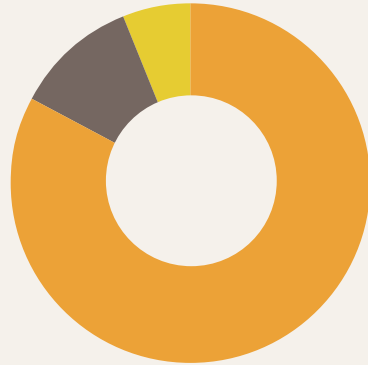
REVENUE AND EXPENSES, JULY 1, 2022 - JUNE 30, 2023  
PRELIMINARY AND UNAUDITED

## REVENUE SOURCES



■ City Contracts	\$555,000
■ Government Agencies	\$480,000
■ Foundation Grants	\$385,000
■ Individual Donations	\$345,000
■ Nursery Sales and Service	\$120,000
■ Corporate Contributions	\$110,000
<b>Total Revenue</b>	<b>\$1,995,000</b>

## EXPENSES

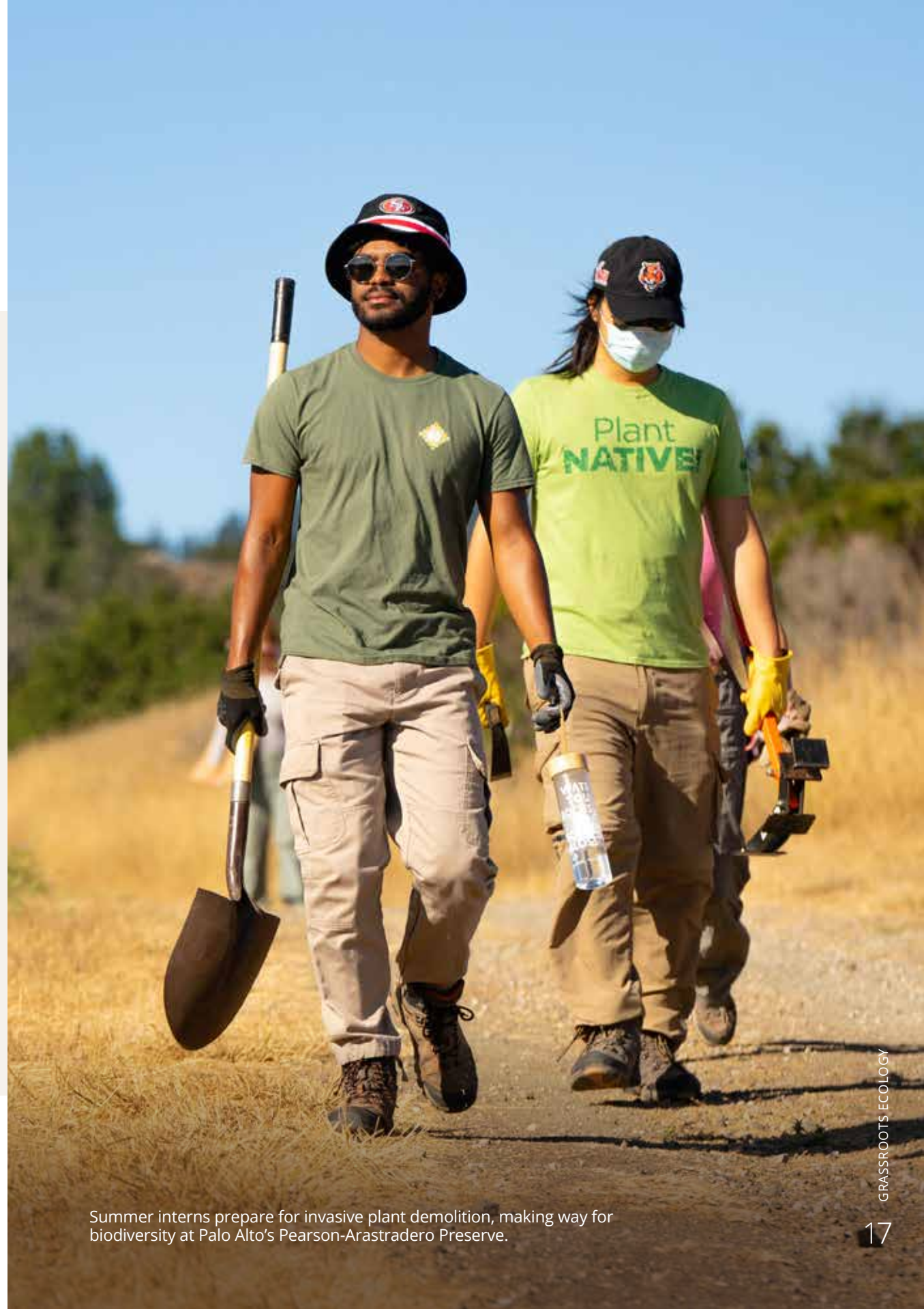


■ Programs	\$1,608,000
■ Fundraising	\$224,000
■ Administration	\$104,000
<b>Total Expenses</b>	<b>\$1,936,000</b>

Change in net assets \$59,000

## BALANCE SHEET

Assets	\$1,183,900
Liabilities	\$91,900
Temporary Restricted	
Net Assets	\$160,000
Unrestricted Net Assets	\$873,000





Summer interns prepare for invasive plant demolition, making way for biodiversity at Palo Alto's Pearson-Arastradero Preserve.

# SUPPORTERS

JULY 1, 2022 - JUNE 30, 2023

In recognition of the incredible impact of your loyalty and support over time, this year we have re-organized our donor list by longevity instead of gift amount. Many thanks to donors new and old! It takes a diverse ecosystem of supporters to ensure our restoration and education programs continue to bloom across two counties!



-  Donors of \$1,000 or more
-  Perennial Friends

## 7 YEARS






- David Beaver and Renee Courington
- Kathleen Bennett and Thomas Malloy 
- Jane Bourne
- Scott Brenneman 
- Junko and Kevin Bryant
- City of Cupertino 
- City of Los Altos 
- City of Menlo Park 
- City of Palo Alto 
- City of Redwood City 
- Michael Closson
- Melanie and Peter Cross 
- Tammy and Bill Crown 
- Susan Dunn 
- Linda and Jerry Elkind
- Joan Ferguson and Craig Uhrich 
- Linda Gass
- Lucille Glassman 
- Google
- Kit Gordon and Tony Alvarez 
- Stephen Haas 
- Jerry Hearn and Rebecca Reynolds 
- Paul Heiple
- J. Vance Huckins Fund of the Tides Foundation 
- Mary Hufty and Daniel Alegria Franklin and Catherine Johnson Foundation 
- Tabitha Jordan and Adam Weissman 
- LaureL Foundation 
- Nicole Loomis
- Tor and Nancy Lund 
- Valerie Matonis
- John and Valerie Metcalfe
- Midpeninsula Regional Open Space District 
- Maryann Moise 
- Peter Neal 
- Claudia Newbold
- Fred and Kris Nichols 

- The David and Lucile Packard Foundation 
- Penny L. Pollock 
- Redwood Serenity Fund 
- San Francisquito Creek Joint Powers Authority 
- Jimmy Schmidt and Kristen Williams 
- Elizabeth Schwerer and Kingston Duffie 
- Jeff Segall and Jun He
- David Smernoff and Cindy Russell 
- Stanford Real Estate 
- Madeleine Stovel 
- Colleen and Geoff Tate 
- Tammy and Mike Taylor
- Town of Los Altos Hills 
- Japjit and Rebecca Tulsi 
- Tim and Evita Twerdahl 
- Valley Water 
- Alex and Randy Von Feldt
- Dieter and Susan Walz 
- Don Weden
- Sue Welch 
- Sarah and Dan Wernikoff 
- Bart and Nancy Westcott 
- Woodside Atherton Garden Club 
- Linda and Harvey Ziff

## 6 YEARS


- Chantal Akerib 
- Apple 
- Laura Banks
- Mary Bernstein
- Steve and Shelley Brown 
- Sue Brown and Bill Hamburger
- Thomas Carlino
- Marge De Staebler
- Jerry Dischler 
- Peter and Amy Drekmeier
- Joan Dudney
- Marsha Duro 
- Barbara Erny and John Huang 
- Marilynn Gallaway



- Paul Hammes
- Lorraine Hancock 
- Sheryl Heckmann
- Gary and Patricia Hedden 
- Freda Hofland
- Charlie Krenz 
- Karen and John Lemes
- Annamarie and Alan Louie
- Vicki Martell and John Crowell 
- Judith and Robert Murphy
- Anne and Samuel Ng
- Paypal Giving Fund
- Ruth and Edwin Satterthwaite
- Patricia Showalter
- Timothy and Sally Tomlinson
- Laurie and Jay Witt 
- Barbara Zotz

## 5 YEARS

- Adobe Employee Community Fund 
- Ann Akey
- Richard Baumgartner
- California State Coastal Conservancy 
- Marilyn Chow
- City of East Palo Alto 
- Trisha and George Clifford
- Dennis DeBroeck and Nancy Heinen
- Andy Fenselau and Suzanne Koch 
- Kate Godfrey
- Jeff Greenfield & Marilyn Keller
- Jerre Hitz 
- Savanna Hung 
- Richard Izmirian 
- Doug Kent and Claire Elliott 
- Ingrid Keseler
- Yoriko Kishimoto and Leland Collins
- Michelle Mann
- Wendy and Tim McAdam 
- Kyler Murlas 
- Linda and John Nightingale
- Oracle 

- Jane Packard
- Dave Ramsey
- Tracy Sherman
- Lisa Smernoff
- Stanford University
- Jennifer Tsai 

## 4 YEARS

- Amazon Smile
- AppLovin 
- Keith and Atsuko Bennett
- Phil and Mary Bobel
- Erin Craig and Richard Dvorak 
- Betsy and David Cregger
- Sharon Winslow Erickson
- Anne Feldhusen 
- Robin Geiman
- William and Nancy Grove 
- Loretta Guarino Reid
- Katherine Haffner-Zoccatelli
- Ross Heitkamp
- Roger Hine 
- Ken and Lindsay Joye
- Jill and Jace Kohlmeier 
- Bill and Kathy Korbholz
- Joel Lachter
- Peter and Sue LaTourrette
- Nancy Leech
- Bev and Peter Lipman 
- Perry and Mary McCarty
- Nancy McClenny
- Bob and Myung Sook McIntyre 
- Steve and Linda Monosson 
- One Tree Planted 
- Everett and Rebecca Palmer
- Marguerite Pelose
- Deborah Rose, M.D.
- Lisa and Dennis Schofield
- Rich Schwerin and Julie Weiss
- John and Carolyn Seyfarth
- Arnold Thompson
- VMware 
- Merav and Itai Vonshak

## 3 YEARS

- Mary Ashby
- Christine Baker
- Faye Boom
- Tess and Eric Byler
- Joyce Chung and René Lacerte 
- Anne Cribbs
- Matt and Kate Dolkas 
- Jean Eastman
- Linda and Richard Elder
- Judy and Robert Fenerty
- Anil Gangolli
- Girls Middle School
- Gina and Brian Greenen
- Connie Habash
- Susan Hine
- Catherine Howard
- Devon Jackson
- Stephen Jaeger
- Larry Klein
- Nerissa Ko
- William Lee
- Menlo School 
- Microsoft 
- Mike Morrill and Kim Wernicke 
- NetApp 
- Peninsula Conservation Center 
- Lance Powell
- Diane Talbert
- Town of Portola Valley 
- Jane Wilson
- Janet and David Wilson 
- Woodside High School 

## 2 YEARS

- Vishakha Atre
- Barbara Banfield
- Peter Brende
- Mark Bult
- Fran and Neal Callan
- Cisco
- Rachel Clemons
- Kathleen Early
- Teri and Joe Eyre
- Jan Fenwick

*Continued*

Brian Forney  
 Craig and Teresa Gleason  
 Margot Harrigan  
 James Higbie  
 Caroline Horn  
 Amy Hsiao  
 Nancy Hubbard  
 Tina and Josh Hugg  
 Justice Outside  
 JungEun Kim  
 Elisa Kung  
 Benjamin Lai  
 Donna and Matt Leacock  
 Elaine Lee  
 John and Elizabeth Lucas  
 Terri Moore  
 Annette Mullins  
 Casey Mullins  
 Patricia Mulvey  
 Sanket Naik  
 Dawn Neisser  
 Jill Nelson  
 Khanh Nguyen  
 Odyssey School  
 Jim and Patti Plummer  
 Blair Porteous  
 Bassam Saffouri  
 Manoj Sahu  
 San Mateo County Office of  
 Education  
 Santa Clara Valley Habitat  
 Agency  
 Cathy Schultz  
 Fabienne Semeria  
 Sequoia High School  
 Ben and Eileen Shih  
 Matthew Spadoni  
 Ulrike Sujansky  
 John Triska  
 Rory Van Tuyl  
 Nico White  
 Randall Wilburn  
 Michael and Lauren Wu  
 Yellow Chair Foundation  
 Sally Yencken

*We have made every effort to ensure that our donor list is complete and accurate. Please notify us of any errors or omissions at [kate@grassrootsecology.org](mailto:kate@grassrootsecology.org).*

🌱 Donors of \$1,000 or more

🌿 Perennial Friends

**WE WELCOME DONORS WHO GAVE FOR THE FIRST TIME THIS YEAR!**

Advent International  
 Pooja Agarwal  
 Evelyn Aguon  
 Joel Bartlett  
 Curtis Bezahl  
 Anne-Marie Bonneau  
 Boston Scientific  
 Boys and Girls Club of the Peninsula  
 Elizabeth Brimhall  
 Pamela Brotherton-Sedano  
 David Brunner  
 Julio Calderon  
 Shirley Calderon  
 California Youth Leadership Corps  
 Kimberly Carahsen  
 Ashley Castaneda Perez  
 Tingyee Chang  
 Louise Christy  
 Zoe Colloredo-Mansfeld  
 Kelly Cooper  
 Bob Culley  
 Dell  
 Timothy Dobbins  
 Karen and Dave Dolkas  
 Sarah Dorahy  
 Ellie El-Fishawy  
 Marc Fasnacht  
 The Friedeberg Family  
 Diane Guerin  
 David Hallagan  
 Melissa Henderson  
 Maika Horjus  
 Kristi Iverson  
 Dirk Jensen  
 Audrey Joy  
 Carol Kafin  
 Linda Kamas  
 Rachel Kanowsky  
 Kjell Karlsson  
 John Kehoe  
 Stephen and Ivy Kerr  
 KLA Corporation  
 Mindy Kozlowski  
 Karen Kronick  
 Caroline Kvitka  
 Helena L  
 Richard Lanman  
 Aivy Le  
 Andrew LeDawson  
 Alexandra Lee  
 Debbie Lee  
 Emily Lee  
 Jongmo Lee

Jack Li  
 Teng Liang  
 Oscar Mace  
 Derek Maclean  
 Holly Materman  
 David Moore  
 Gordon and Betty Moore Foundation  
 James Mravca  
 Kanthi Nagaraj  
 Deborah Neff  
 Niantic Inc.  
 John Nuttle  
 Michael and Gail O'Connor  
 Jacob Oakman  
 Old Orchard School  
 Yukiko Orii  
 Val Otazu  
 Suzette and Barry Pangrle  
 Peninsula Open Space Trust  
 Pure Storage  
 Meghana Rao  
 Lennie Roberts  
 Roche Molecular Systems  
 Dave Rodgers  
 San Francisco Bay Restoration Authority  
 Molly Sandomire  
 Javier Santos  
 Karen Sawislak  
 Anna-Brit Schlaepfer  
 Lisa Schmidt  
 Steven Schneider  
 Cristina and Ray Schryver  
 Leslie Shaffer  
 Allison Shaw  
 Lara Sox-Harris  
 Lilian Svec  
 Ajay Tallam  
 Joanna Tang  
 Gregory Tomlin  
 Adelheid Fogl Tupper  
 Valley Health Foundation, through the County of Santa Clara Federal Coronavirus State and Local Fiscal Recovery Funds under the American Rescue Plan Act  
 Valo Ventures  
 Varian Medical  
 Keith Wandry  
 David Wang  
 Hemmie Wang  
 Julia Wilkowski  
 Beverly Witham  
 William Yang  
 Nazhin Zarghamee  
 Dachuan Zhang  
 Angela Zhu






A Youth Steward tucks a young native plant into a wire basket to keep its roots safe from gopher nibbling as it establishes.



3921 East Bayshore Road  
Palo Alto, California 94303  
grassrootsecology.org  
info@grassrootsecology.org



 @grassrootsecologypage  
 @grassrootsecology  
 grassroots ecology

Grassroots Ecology  
is a 501(c)(3)  
nonprofit organization  
Tax ID: 81-3707643

Visit our website to get involved!  
[grassrootsecology.org](http://grassrootsecology.org)

